

The Queensland Government strongly recommends that Financial Advice is obtained prior to entering into a Salary Packaging Agreement.

> Who can apply?

If you are eligible for the Fringe Benefits (FBT) exemption cap, you can salary package a range of Full FBT Benefit Items. This is applicable to employees of:

- a) Queensland Health (if you are working in and for a designated public hospital business area); or
- b) Queensland Ambulance Service/Queensland Rescue; or
- c) Legal Aid Queensland; or
- d) Queensland Government Air (QGAIR)

Applications and requests could take 1-2 pay cycles to take effect.

For more information, read the appropriate booklets and factsheets at qld.smartsalary.com.au/fact-sheet-library.

> How does it work?



Step 1.

Complete all the steps needed to set up a Smartsalary account



Step 2.

Email all documents to customersupport@ smartsalary.com.au



Step 3.

We'll deduct the claim amount from your pre-tax salary



Step 4.

The claim amount will be paid to the nominated bank account

> Checklist

Follow this simple checklist to make sure your claim is correct and can be processed quickly.

- Have an active Smartsalary salary packaging account.
 - > If you do not have an active Smartsalary salary packaging account you will need to complete the Salary Packaging Application & Agreement Form.
- Read the appropriate Booklets and Fact Sheets on the website gld.smartsalary.com.au/fact-sheet-library
- Attached the required supporting documents.
- ✓ Signed page 6 and returned all pages of the FBT Exemption Cap Claim Form.
- ✓ Read the terms and conditions, visit <u>qld.smartsalary.com.au</u>.



> How to fill and sign this form

With a digital signature

- 1. Check that you have Adobe Acrobat PDF Reader to complete this form or download Adobe Acrobat PDF Reader.
 - > Click here to install: https://get.adobe.com/reader/
- 2. Download the Smartsalary form onto your desktop computer.
- 3. Fill in the details by typing into the field boxes and save the completed form.
- 4. Click the signature field to create and add your digital signature to the form.
- 5. Save and attach all pages.
- 6. Add any supporting documents.
- 7. Email the form to Smartsalary for processing.

Without a digital signature

- 1. Download the Smartsalary form onto your desktop computer.
- 2. Fill in the details by typing into the field boxes and save the completed form.
- 3. Print your form and sign the relevant pages.
- 4. Scan and attach all pages.
- 5. Add any supporting documents.
- 6. Email the form to Smartsalary for processing.

Important

- > Submit all pages and supporting documents to customersupport@smartsalary.com.au.
- > Forms cannot be processed without a signed declaration.

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Alternatively, mail to: Smartsalary Pty Ltd QLD-GOV Applications GPO Box 4244 Sydney NSW 2001

Section A - Your details

Smartsalary account number Employer

Given name(s) Surname

Contact number Payroll number

Note: Log in to your online Smartsalary account at qld.smartsalary.com.au to find your Smartsalary account number.

Section B - Non-salary packaging benefits

Section B is for Queensland Health employees and Queensland Ambulance Service employees only.

Have you received or are likely to receive any non-salary packaging Employer provided benefits for the Fringe Benefits Tax (FBT) year?

No **Yes** (please specify)

Remote area - rental assistance \$
Remote area - residential fuel \$
Remote area - holiday transport \$
Living away from home allowance \$
Private use of a work car \$
Other \$



Important

- > If you have a non-salary packaging benefit and don't notify Smartsalary, you may be required to pay Fringe Benefits Tax (FBT).
 - > Why is this important? A Full Benefits Tax (FBT) Exemption cap (also known as a Tax-Free cap) is applied to non-salary packaging fringe benefits before any other salary packaging benefits.
- > If you have provided a dollar (\$) amount above, complete the "Non Salary Packaging Fringe Benefit declaration form" as well as this claim form, visit qld.smartsalary.com.au/forms

Tip: To check if you have received or are likely to receive any non-salary packaging Employer provided benefits, speak to your local Hospital and Health Services (HHS) contact.

Privacy notice

The salary packaging administrator is collecting your personal information on this form for the purpose of processing your salary packaging agreements. The salary packaging administrator will pass your personal information on to your agency's payroll section as part of the administration of your salary packaging agreements, Queensland Government Procurement in relation to the management of the salary packaging arrangement, and Queensland Treasury for auditing purposes. Your personal information will not be used for any other purpose or disclosed to any other third party, without your consent, unless authorised or required by law.





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Section C - Benefit and payment details

Please select the benefit item/s that you would like to salary package. Then enter the amount (including GST) to be claimed and how you would like it to be reimbursed.

Payment types:

- Reimbursement is a payment made from your available funds in your salary packaging account.
- · Deduction and reimbursement is where Smartsalary will set up a regular deduction for the nominated length of pays.

Note: Smartsalary may need to adjust these deduction amounts if you have other FBT exempt benefit payments already scheduled.

Payment type Over how Claim amount Deduction and Reimbursement Benefit name (incl. GST) reimbursement many pays? Aged and disabled care \$ Car parking fees (non-work related) \$ Child care fees (non-employer owned) \$ Club/association membership subscriptions \$ (non-work related) Computer software (non-work related) \$ Desktop computers Financial adviser fees (not covered by other \$ benefit items) HELP (Higher Education Loan Repayment) fees \$ House/contents insurance \$ Motor vehicle operating expenses \$ Non-work related portable electronic devices \$ Payments to utilities (e.g. electricity, \$ internet, mobile phone costs) Private health/fitness centre membership fees \$ Private health insurance \$ Private school fees \$

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Section C - Benefit and payment details

	Payment type			
Benefit name	Claim amount (incl. GST)	Reimbursement	Deduction and reimbursement	Over how many pays?
Private travel - Accomodation (within Australia)	\$			
Private travel - Accomodation (international)	\$			
Private travel - Flights (Australian domestic)	\$			
Private travel - Flights (international)	\$			
Public transport	\$			
Water, body corporate, and council rates	\$			

Section D - Your bank account details

Have your personal bank account details changed since you first applied for salary packaging?

Yes > Update your bank details through your Smartsalary account at qld.smartsalary.com.au.

Section E - Supporting documentation

Please attach the following documentation to this form when submitting to Smartsalary:

Required supporting documentation for this claim (e.g. valid tax invoice); and

Proof of payment to support your expense (e.g. receipt, bank statement, credit card statement, etc.)



Important: The item/s that you are claiming must be invoiced to you and nobody else (i.e. your name must appear on the invoice).

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Section F - Employee declaration

I confirm that I have not previously submitted this claim for processing. I also understand and agree that I will be responsible for paying any FBT liability resulting from duplicate claim submissions.

I hereby declare that:

- Any information I have provided in relation to this form, including information provided in supporting documents and communications to Smartsalary Staff (both written and verbal) is true, correct and complete to the best of my knowledge;
- I have read and understand the Salary Packaging Information Booklet and the relevant Fact Sheet available on the Smartsalary website;
- The attached invoice/s and/or receipt/s are for expenses incurred by me and have not and will not be claimed by me for any other tax deductible purpose and are budgeted for within my Salary Packaging Agreement;
- I have read, understand and agree to comply with Smartsalary Salary Packaging Terms and Conditions;
- I authorise Smartsalary to alter my deductions in accordance with the requirements of my salary packaging arrangement;
- I may sign my name physically or by using a certified electronic signature that verifies the date and time that I applied my electronic signature. By doing so, I consent to the terms and conditions applicable to this application; and
- Payments and/or reimbursements can only occur after sufficient funds have been deducted from my salary for the relevant benefit item.

Direct debit request declaration:

- I have read and understand the Direct Debit Service Agreement available on the Smartsalary website;
- I understand that upon cessation of my salary packaging account any amounts owed by me in relation to my salary package that has not been collected from my pay must be paid directly by me; and
- I hereby authorise Smartsalary (User ID 373142) to direct debit the bank account held by Smartsalary as my Personal Bank Account should there be amounts owing by me, in accordance with Smartsalary Terms and Conditions.

Signature	Date:
(Click to insert digital signature)	
Important: This section must be signed otherwise your claim will not be processe	d.

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