

The Queensland Government strongly recommends that Financial Advice is obtained prior to entering into a Salary Packaging Agreement.

> Who can apply?

- Queensland Government employees can salary package professional development expenses as an FBT Exempt benefit item i.e. only those registration fees for courses, seminars and conferences that are connected with your current employment activities, and must be required to maintain or improve relevant skills or knowledge.
- No other types of expenses may be packaged under this packaging menu item.
- You can package such relevant professional development expenses where they are incurred by and in relation to you as a current employee. No costs associated with any other person may be packaged under this Benefit Item.
- Any professional development expenses must be approved by your current immediate supervisor or above indicating the conference's relevance to your current employment.

Applications and requests could take 1-2 pay cycles to take effect.

For more information, read the appropriate booklets and factsheets at qld.smartsalary.com.au/fact-sheet-library.

> How does it work?



Step 1.

Complete all the steps needed to set up a Smartsalary account



Step 2.

Email all documents to customersupport@ smartsalary.com.au



Step 3.

We'll deduct the claim amount from your pre-tax salary



Step 4.

The claim amount will be paid to the nominated bank account

> Checklist

Follow this simple checklist to make sure your claim is correct and can be processed quickly.

- ✓ Have an active Smartsalary salary packaging account.
 - If you do not have an active Smartsalary salary packaging account you will need to complete the Salary Packaging Application & Agreement Form.
- Read the appropriate **Booklets and Fact Sheets** on the website qld.smartsalary.com.au/fact-sheet-library.
- Attached all supporting documents.
- Signed pages 5 and 7 and returned all pages of the Professional Development Expenses Claim Form.
- Read the terms and conditions, visit <u>qld.smartsalary.com.au</u>.



> How to fill and sign this form

With a digital signature

- 1. Check that you have Adobe Acrobat PDF Reader to complete this form or download Adobe Acrobat PDF Reader.
 - > Click here to install: https://get.adobe.com/reader/
- 2. Download the Smartsalary form onto your desktop computer.
- 3. Fill in the details by typing into the field boxes and save the completed form.
- 4. Click the signature field to create and add your digital signature to the form.
- 5. Save and attach all pages.
- 6. Add any supporting documents.
- 7. Email the form to Smartsalary for processing.

Without a digital signature

- 1. Download the Smartsalary form onto your desktop computer.
- 2. Fill in the details by typing into the field boxes and save the completed form.
- 3. Print your form and sign the relevant pages.
- 4. Scan and attach all pages.
- 5. Add any supporting documents.
- 6. Email the form to Smartsalary for processing.

Important

- > Submit all pages and supporting documents to customersupport@smartsalary.com.au.
- > Forms cannot be processed without a signed declaration.

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Alternatively, mail to: Smartsalary Pty Ltd QLD-GOV Applications GPO Box 4244 Sydney NSW 2001



Section A - Your details

Smartsalary account number Employer

Given name(s) Surname

Contact number Payroll number

Note: Log in to your online Smartsalary account at qld.smartsalary.com.au to find your Smartsalary account number.

Section B - Payment details

Indicate the amount that you would like to be deducted from your pre-tax salary.

Total amount \$ GST amount \$

Over how many pays

Note: Smartsalary will make equal deductions and reimbursements/payments over the number of pay periods that you nominate.

Select an option on how you would like this amount to be paid?

Option 1: Claim reimbursements to your personal account (continue to Section D)

Option 2: Direct payments to your Professional Development provider (complete below and continue to Section D)

Bank name Name of account holder

BSB Account number

Membership number

Section C-Your bank account details

Have your personal bank account details changed since you first applied for salary packaging?

No

Yes > Update your bank details through your Smartsalary account at qld.smartsalary.com.au.

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Section D - Supporting documentation

Please attach the following documentation to this form when submitting to Smartsalary:

Required supporting documentation for this claim (e.g. valid tax invoice); and

Proof of payment to support your expense (e.g. receipt, bank statement, credit card statement etc.)

Section E - Employee declaration

I hereby declare that:

- Any information I have provided in relation to this form, including information provided in supporting documents and communications to Smartsalary Staff (both written and verbal) is true, correct and complete to the best of my knowledge;
- I have read and understand the Salary Packaging Information Booklet and the relevant Fact Sheet available on the Smartsalary website;
- The attached invoice/s and/or receipt/s are for expenses incurred by me and have not and will not be claimed by me for any other tax deductible purpose and are budgeted for within my Salary Packaging Agreement;
- I have read, understand and agree to comply with Smartsalary Salary Packaging Terms and Conditions;
- I authorise Smartsalary to alter my deductions in accordance with the requirements of my salary packaging arrangement;
- I may sign my name physically or by using a certified electronic signature that verifies the date and time that I applied my electronic signature. By doing so, I consent to the terms and conditions applicable to this application;
- I understand that any work expenses reimbursed through salary packaging are not deductible in my personal income tax return; and
- Payments and/or reimbursements can only occur after sufficient funds have been deducted from my salary for the relevant benefit item.

Direct debit request declaration:

- I have read and understand the Direct Debit Service Agreement available on the Smartsalary website;
- I understand that upon cessation of my salary packaging account any amounts owed by me in relation to my salary package that has not been collected from my pay must be paid directly by me; and
- I hereby authorise Smartsalary (User ID 373142) to direct debit the bank account held by Smartsalary as my Personal Bank Account should there be amounts owing by me, in accordance with Smartsalary Terms and Conditions.

Signature		Date:	
O.g.i.a	(Click to insert digital signature)		
ŷ	Important: This section must be signed otherwise your claim will not be processed.		

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Section F - Queensland Government declaration	h		
I,			
	ree name)		
employed by			
(Employ	ver name)		
declare that		(Professional development undertal e.g. course, seminar, or conference	
were provided to me during the period from	(Start date) to	(End date)	
and the expenses were incurred by me for the following			
purposes:			
1.			
2.			
3.			
Note: Give sufficient information to demonstrate the extent to white you and were directly relevant to your current income earning active.		evelopment expenses were incurred b	рy
I declare that the professional development expenses incurred in e	earning my assessab	le income was per c	cent.
I declare and understand that the expenses claimed are not dedu from my employer.	ctible in my personal	income tax return or able to be claime	ed
I acknowledge that the Queensland Government strongly reccomentering into, or changing the terms of, a salary packaging arrange		ependent financial advice prior to	
Signature(Click to insert digital signature)		Date:	
Important: This section must be signed otherwise your claim	will not be processed.		

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Section F - Queensland Government declaration						
Supervisor's information Name						
Position Title						
Contact phone						
Employer						
Years supervised employee		(years) and	(months)			
Employee's information						
Employee's full name						
Employee's position title						
Employee's role status	Substantive	Acting				
if acting number of years and n description of employee's work	nonths acting in the pos	sition,	(years) and	(months)		
Details of professional development undertaken (e.g. course/seminar/conference)						
Description of employee's worl	k					

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Email completed forms to: customersupport@smartsalary.com.au

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Section F - Queensland Government declaration
I hereby certify that the professional development undertaken by the employee named above is directly related to the employee's current employment activities for the following purposes:
1.
2.
3.
I also certify that the employing department has not provided or made available or intends to make available any partial or full reimbursement of these expenses.
Signature Date:
(Click to insert digital signature) Important: This section must be signed otherwise your claim will not be processed.

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